## MINIMUM WAGE RATES FOR THE ARCHDIOCESE OF LOS ANGELES EFFECTIVE JANUARY 1, 2024 - UPDATED DECEMBER 2023

The chart below shows the current schedules for minimum wage increases for employers in the Archdiocese of Los Angeles. The state-wide increases are included and highlighted. Note that these increases are subject to change on the local, county and state-wide levels, depending on the outcomes of studies and/or economic circumstances.

MINIMUM WAGE RATES FOR LOCATIONS THROUGHOUT THE ARCHDIOCESE OF LOS ANGELES					
Date	Minimum Wage		id Sick Leave	Where	
1-1-2024 to 12-31-2024	\$16.00	Yes	40 hours, accrued at 1 hour for every 30 hours worked or given up front as a "bank." May cap accrual at 80 hours.	Entire State of California <i>Note:</i> Exempt employee minimum annual salary for 2024 is \$66,560. This does not depend on city minimum wages.	
7-1-2023 to 6-30-2024	\$16.90	No		County of Los Angeles	
7-1-2023 to 6-30-2024	\$16.78	Yes	48 hours accrued at 1 hour for every 30 hours worked or given up front as a bank. 72 hours accrual cap allowed.	<b>City of Los Angeles</b> Consumer Price Index ("CPI") increases updated annually on 2-1; effective on 7-1 each year	
7-1-2023 to 6-30-2024	\$16.90	No		<b>City of Malibu</b> Consumer Price Index ("CPI") increases updated annually on 1-1; effective on 7-1 each year	
7-1-2023 to 6-30-2024	\$16.93	No		<b>City of Pasadena</b> Consumer Price Index ("CPI") increases updated annually on 1-1; effective on 7-1 each year	
7-1-2023 to 6-30-2024	\$16.90	Yes	72 hours accrued at 1 hour for every 30 hours worked or given up front as a bank. 72 hours accrual cap allowed.	<b>City of Santa Monica</b> Consumer Price Index ("CPI") increases updated annually on 1-1; effective on 7-1 each year	
7-1-2023 to 6-30-2024	\$19.08	Yes	96 hours paid; 80 hours unpaid. May accrue or given up front as a bank.	<b>City of West Hollywood</b> The time off is available for sick, vacation or personal necessity. To avoid having to pay out 96 hours at termination, locations should designate at least 40 hours as "sick time" and the remainder as vacation/personal time off, which can be used for reasons of illness as needed. Unused accrued paid time off must accrue up to 192 hours; unused accrued unpaid time off must accrue up to 80 hours. Part time employees receive pro-rated time off hours.	

Required posters and additional information about the city and county ordinances are available online at the following websites:

## COUNTY OF LOS ANGELES INFORMATION

https://dcba.lacounty.gov/minimum-wage-for-businesses/

#### **Required Posters:**

<u>245570\_FinalMinimumWageOrdinancePosterEnglishStandardSize8.5x14.pdf (lacounty.gov)</u> <u>DCBA-Minimum-Wage-ReSize-Legal-County-Legal-Notices-2023-English-12.15.22.pdf (lacounty.gov)</u>

#### Employer Address I\Locator:

http://file.lacounty.gov/dca/cms1\_244030.pdf

## **CITY OF LOS ANGELES INFORMATION**

http://wagesla.lacity.org/#information

## **Required Posters:**

2023-24 MWO Poster (English) 2023-24 MWO Poster (Spanish) Other languages available on the website

#### **CITY OF MALIBU INFORMATION**

https://www.malibucity.org/793/Minimum-Wage

Required Posters: 2023 Minimum wage (malibucity.org)

## CITY OF PASADENA INFORMATION

http://www.cityofpasadena.net/minimumwage/

#### **Required Posters:**

<u>PowerPoint Presentation (cityofpasadena.net)</u> (English) <u>PowerPoint Presentation (cityofpasadena.net)</u> (English) <u>PowerPoint Presentation (cityofpasadena.net)</u> (Spanish)

**CITY OF SANTA MONICA INFORMATION** 

https://www.santamonica.gov/minimum-wage

#### **Required Posters:**

<u>23-24 Notification English.pdf (santamonica.gov)</u> (English) 23-24 Notification Spanish.pdf (santamonica.gov) (Spanish)

## **CITY OF WEST HOLLYWOOD INFORMATION**

Minimum Wage | City of West Hollywood (weho.org)

#### **Required Posters:**

July 1 2023 Minimum Wage Notice Poster (weho.org) (English) July 1 2023 Minimum Wage Notice Poster (weho.org) (Spanish)

Locations can determine if they are based in the unincorporated areas of Los Angeles County by following the instructions given at this website: <u>http://file.lacounty.gov/dca/cms1\_244030.pdf</u>

LOS ANGELES COUNTY CONSUMER & DUSINESS AFEAIDS
<b>BUSINESS AFFAIRS</b>

## Call (800)593-8222 Visit dcba.lacounty.gov

# IS YOUR WORKPLACE IN AN UNINCORPORATED AREA?

Businesses and workers can find out through these easy steps.

Registrar-Records	COUNTY CLERK STANDOM PUBLICATION	APRIL AND A DECK	Visit the Los Angeles County Registrar-
Dimot E.C. Sons House			Recorder/County Clerk website:
Fictitious Business Names	Marriage Records	Real Estate Records	LAVOTE.NET
Voting Options & Information	Register to Vote	Vote by Mail	Scroll down the main page and click on
Find Your District/Precinct Map Books	Find Your Polling Place	Become a Pollworker	"Find Your District/Precinct Map Books"
District/Precinct	nue district and precinct maps. Seeks	2	On the "District/Precinct Maps" page cli on the drop-down list and select "Distric Map –Look Up by Address."
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